**GAM Roll Out Draft Action Plan**

**Yemen**

Time Frame: January-June 2018

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| **Issue/Goal** | **Activities** | **Who?[[1]](#footnote-1)** | **When?** | **Resources?** | **How will you know it is done?** |
| 1. Support on Agency Level (achieved) | Meetings with key influencers who were identified to have high interest in the GAM to discuss entry points, funding and ways to overcome challenges. | Meetings with:   * Head of UNOCHA. * Planning and Coordination Unit. * Humanitarian Funding Unit (HFU) | January 2018 | Will use commitments to IASC standards and existing endorsement of GAM. | * Support in HCT and ICCM meetings and adding a presentation on GAM in ICCM and HCT meetings in March. * Approval of GAM trainings in Aden and Sana’a hubs in March. |
| 1. Support of Cluster Leads (ICCM) | Bilateral Meetings with Cluster Leads to:   * Understand their needs, entry points and challenges in regards to gender and age dimensions in their humanitarian interventions. * Identify cluster leads with high interest to gain their support in ICCM meetings and plans. * Get support to attend cluster meetings and keep gender and GAM roll out on the agendas of their key meetings. | ICCM | February – April 2018 | NA | Inclusion of GAM in cluster 2018 action plans (Realistically speaking, not all clusters can be guaranteed on this front but it is a work in progress) |
| 1. Roll out of GAM and Capacity Building of Partners in Preparation for the 2018 First Standard Allocation | * Ensure that GAM is effectively included in the first Standard Allocation Strategy. | * HFU | Mid March- April1, 2018 | Key messages and the HRP. | * The first standard allocation endorsed strategy in 2018. |
| * Deliver a 10-minute presentation at an ICCM meeting and another at an HCT meeting on this year’s GAM roll out. This presentation should be in the first ICCM & HCT meetings that follow the announcement of the first standard allocation this year. | * ICCM * HCT | March 11-12, 2018 | Key messages, materials from the GAM workshop in Nairobi and the HRP. | * Meetings minutes: Presentations before ICCM and HCT delivered. |
| * Train partners eligible for standard allocations in both Aden and Sana’a hubs on the GAM to prepare them for the application process. | Partners in Aden and Sana’a. | March 18-31, 2018 | Materials and key messages from the GAM training- Nairobi. | * Trainings delivered in Aden and Sana’a. * Trainings reports. |
| 1. Coordination | * Information sharing and discussion of possibilities and challenges regarding capacity building and implementation of the GAM in monthly gender network meetings. * Look for opportunities to train partners on GAM and plan accordingly for a training round in June. | Gender Network | April-May | NA | * Meeting minutes. * Training plan and list of participating members. |
| * Follow up with partners who qualified for the first standard allocation envelope and provide assistance. * Review of GAM in the design and monitoring phases. * Have a GAM “lessons learned” workshop after projects are concluded. | Partners qualified for the first standard allocation | April-June | * GAM Tool. * Coding tip sheets. | * GAM coding and reports in design and monitoring phases. * Partners feedback in the “lessons learned” workshop report. |
| 1. Capacity Building for Gender Network Members | Train a round of gender network members on GAM. This training will target those who are not eligible partners for standard allocations. | INGOs, NGOs and CSOs (Initially in Sana’a and potentially Aden depending on Accessibility) | June | Materials and key messages from the GAM training- Nairobi. | * Trainings delivered in Aden and Sana’a. * Trainings reports. |

1. Stakeholders the interagency gender advisor will be working with. [↑](#footnote-ref-1)