**GAM Roll Out Draft Action Plan**

**Yemen**

Time Frame: January-June 2018

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| **Issue/Goal** | **Activities** | **Who?[[1]](#footnote-1)** | **When?** | **Resources?** | **How will you know it is done?** |
| 1. Support on Agency Level (achieved)
 | Meetings with key influencers who were identified to have high interest in the GAM to discuss entry points, funding and ways to overcome challenges.  | Meetings with: * Head of UNOCHA.
* Planning and Coordination Unit.
* Humanitarian Funding Unit (HFU)
 | January 2018 | Will use commitments to IASC standards and existing endorsement of GAM. | * Support in HCT and ICCM meetings and adding a presentation on GAM in ICCM and HCT meetings in March.
* Approval of GAM trainings in Aden and Sana’a hubs in March.
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| 1. Support of Cluster Leads (ICCM)
 | Bilateral Meetings with Cluster Leads to:* Understand their needs, entry points and challenges in regards to gender and age dimensions in their humanitarian interventions.
* Identify cluster leads with high interest to gain their support in ICCM meetings and plans.
* Get support to attend cluster meetings and keep gender and GAM roll out on the agendas of their key meetings.
 | ICCM | February – April 2018 | NA | Inclusion of GAM in cluster 2018 action plans (Realistically speaking, not all clusters can be guaranteed on this front but it is a work in progress)  |
| 1. Roll out of GAM and Capacity Building of Partners in Preparation for the 2018 First Standard Allocation
 | * Ensure that GAM is effectively included in the first Standard Allocation Strategy.
 | * HFU
 | Mid March- April1, 2018 | Key messages and the HRP. | * The first standard allocation endorsed strategy in 2018.
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| * Deliver a 10-minute presentation at an ICCM meeting and another at an HCT meeting on this year’s GAM roll out. This presentation should be in the first ICCM & HCT meetings that follow the announcement of the first standard allocation this year.
 | * ICCM
* HCT
 | March 11-12, 2018  | Key messages, materials from the GAM workshop in Nairobi and the HRP. | * Meetings minutes: Presentations before ICCM and HCT delivered.
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| * Train partners eligible for standard allocations in both Aden and Sana’a hubs on the GAM to prepare them for the application process.
 | Partners in Aden and Sana’a. | March 18-31, 2018 | Materials and key messages from the GAM training- Nairobi. | * Trainings delivered in Aden and Sana’a.
* Trainings reports.
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| 1. Coordination
 | * Information sharing and discussion of possibilities and challenges regarding capacity building and implementation of the GAM in monthly gender network meetings.
* Look for opportunities to train partners on GAM and plan accordingly for a training round in June.
 | Gender Network | April-May | NA | * Meeting minutes.
* Training plan and list of participating members.
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| * Follow up with partners who qualified for the first standard allocation envelope and provide assistance.
* Review of GAM in the design and monitoring phases.
* Have a GAM “lessons learned” workshop after projects are concluded.
 | Partners qualified for the first standard allocation | April-June  | * GAM Tool.
* Coding tip sheets.
 | * GAM coding and reports in design and monitoring phases.
* Partners feedback in the “lessons learned” workshop report.
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| 1. Capacity Building for Gender Network Members
 | Train a round of gender network members on GAM. This training will target those who are not eligible partners for standard allocations.  | INGOs, NGOs and CSOs (Initially in Sana’a and potentially Aden depending on Accessibility) | June  | Materials and key messages from the GAM training- Nairobi. | * Trainings delivered in Aden and Sana’a.
* Trainings reports.
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1. Stakeholders the interagency gender advisor will be working with. [↑](#footnote-ref-1)