



# What's New in the GAM?

In response to user feedback and data quality, changes have been made to:

1. Shorten the questionnaire
2. Make it easier
3. Include and capture disability-related information
4. Better identify targeted and transformative actions for gender equality

The changes users will notice are:

1. The number of Gender Equality Measures (GEMS) has been reduced from 12 to 10, based on the utility of responses received.

**Rationale:**

- GEMS (C) Targeting and (J) Benefits provided duplicate information, as both asked “Who’s missing out?”
- GEMS (B) SADD and (F) Coordination have been combined, as both related to data disaggregation

2. All but one of the previously compulsory narratives have been made *optional* opportunities for reflection and discussion. There is also a new narrative paragraph required for only projects intending transformative actions to change gender relations.

**Rationale:**

- With the exception of gender analysis, narrative information could not be collated or used; it is for reflection and learning only.
- People are seeking better information about programs targeting gender inequality and discrimination, and projects aimed at transforming gender relations.

## FINAL PROGRAM ELEMENTS / GENDER EQUALITY MEASURES REVIEWED BY THE GAM:

| Key GEMs                     | Supporting GEMs   |
|------------------------------|---|
| A. Gender Analysis           | B. Disaggregated Access data                                    |
| D. Tailored Activities       | E. Gender-based Violence  |
| G. Influence (Participation) | H. Feedback & Complaints      I. Communicating with Communities |
| J. Benefits                  | K. Satisfaction      L. Problems                                |



GENDER WITH AGE MARKER

# What's New in the GAM?

## NEW CODING DEFINITIONS:

| Code | Gender Mainstreaming<br>Targets everyone (M)  | Targeted Action<br>For Gender Equality (T)  | Not Applicable                                |
|------|---|---|---|
| 4    | Intends to contribute to gender equality, including across age groups AND/OR people with disabilities                                 | Main programme purpose is increasing gender equality, including across age groups AND/OR for people with disabilities |   |
| 3    | Intends to contribute to gender equality, but without attention to age groups AND/OR people with disabilities                         | Focused on promoting gender equality, but without attention to age groups or people with disabilities                 | Does not engage with or affect people in need |
| 2    | No attention to gender equality, though intending to address age AND/OR disability differences  | Intends to address differences of age AND/OR for people with disabilities, but lacks attention to gender              |   |
| 1    | Does not respond to differences based on gender, age or disability; does not consistently pay attention to specific groups of concern | Does not consistently respond to differences based on gender, age or disability                                       |   |
| 0    | Does not systematically link programming actions  |   |   |